



Oklahoma Business Ethics Consortium

PINNACLE



NAVIGATOR



STAR



TULSA CHAPTER AGENDA • OCTOBER 18TH, 2018

I. Welcome

Lynn Flinn, *President, The Rowland Group*
Co-Founder – Tulsa OK Ethics Chapter

II. Kudos

1. Recognition of OK Ethics' long-term members & Volunteers
2. Recognition of Board members (see page 11 of 2018 Member Guide)

III. Proclamation

Travis Jones, *CEO, Career Development Partners;*
Tulsa Chapter Liaison

IV. Presentation of Pinnacle Member Honors

V. OK Ethics 15th Anniversary Video

See page 4 of 2018 Member Guide for the story of OK Ethics.

VI. Upcoming Events

Shannon Warren, *Founder/CEO of OK Ethics*

Sarita Maybin

Stop the drama! "If You Can't Say Something Nice, What Do You Say?"
November 8, 2018

VII. New Service Opportunities

VIII. Student Initiatives

Kellie Mathis, *Vice-President, Mainframe Ecosystems, Direct Systems Support*
S.E.E.D. Foundation Board of Directors

Since its inception, nearly 800 students have participated in the statewide Student Ethics Bowl for university students. This is an all-volunteer effort led by co-presidents Colin Schoonover of ONE Gas and Shannon Hiebert of Enterprise Holdings.



Congratulations to The S.E.E.D. Foundation for another successful University Ethics Bowl! Held October 13, 2018 on the O.S.U. campus in

Stillwater, the event involved several teams from:

Competing Universities:

- Oklahoma Christian University
- Oklahoma City University
- Oklahoma State University
- Southern Nazarene University
- The University of Central Oklahoma
- The University of Oklahoma

2018 Winners:

- First Place: Oklahoma Christian University — Aguillas Team
- Second Place: Oklahoma Christian University — Eagles Team
- Third Place: Oklahoma City University — Aries Team

Oklahoma Regional High School Ethics Bowl January 19, 2019

After only two years, the Oklahoma high school competition has become the largest in the nation!

IX. Guiding Principle — "Courage"

Speak the truth with confidence and encourage others to do the same.

Mike Todd, *Owner of Learning Unlimited*

X. Introduction of Speaker

Kevin Matthews, *Senior Attorney, Legal Department WPX Energy, Inc*

XI. Keynote Speaker

Clay Gaspar, *President and COO WPX Energy Inc.*

XII. Closing

Travis Jones

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.



SARITA MAYBIN

Author, International Speaker and Communication Expert

Stop the drama! "If You Can't Say Something Nice, What Do You Say?"

New Location:
The Mayo Hotel
Tulsa, OK

NOVEMBER 8



OKLAHOMA REGIONAL HIGH SCHOOL ETHICS BOWL

JANUARY 19, 2019

VOLUNTEERS AND DONATIONS NEEDED
Contact Shannon Hiebert at Shannon.R.Hiebert@ehi.com or (405) 832-2867.



SARITA MAYBIN

Author, International Speaker and Communication Expert

Stop the drama! “If You Can’t Say Something Nice, What Do You Say?”

We’ve all been told “If you can’t say something nice, don’t say anything at all.” This high energy, interactive presentation based on Sarita’s book provides practical approaches and positive phrases for those times when you need to say something NOT so nice. In the interest of increasing integrity and civility in the workplace, you will learn how to respectfully deflect the negative comment of a well-meaning business associate, kindly clue in a co-worker and constructively convey concerns... without destroying the relationship.

You will learn:

- How to know if you should confront a situation or just let it go
- Three-step process for conveying concerns with tact and respect
- How to respond when someone asks your opinion and you have nothing nice to say
- Sarita’s Top 10 Positive Communication Phrases
- Three P’s for staying positive... even when you’re surrounded by negativity

NOVEMBER 8

New Location:
The Mayo Hotel
Tulsa, OK

**Consider co-hosting
this event or purchasing
additional tables.**

Contact Cherry at (405) 558-1193 or
Shannon at (405) 858-2233.

Recommended for 1 CPE in Ethics.

Program is suitable at the basic level for individuals who have routine interactions with others that could potentially lead to contentious conversations. OK Ethics makes no guarantees as it is up to the individual practitioner to determine relevance to their specific area of practice.

BONUS — BOOK SIGNING

***Special book signing offered after the event concludes.
Discount to \$10 per book for guests while supplies last.***



OKLAHOMA REGIONAL HIGH SCHOOL ETHICS BOWL

SATURDAY, JANUARY 19, 2019

VOLUNTEERS AND DONATIONS NEEDED

Contact Shannon Hiebert at Shannon.R.Hiebert@ehi.com or (405) 832-2867.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.



CLAY GASPAR

**PRESIDENT AND CHIEF
OPERATING OFFICER,
WPX ENERGY**

Program Description: "The Courage to Change"

Clay is the President and Chief Operating Officer at WPX Energy. He's been part of helping oversee a massive business and cultural transformation at the company which involved more than \$8 billion of buying and selling oil and gas properties.

He will describe three levels of ethical decision making that have been instrumental throughout the process, including quick wins, tough calls and what he refers to as the "not-so-instant replay." He'll discuss key decisions WPX faced at all three stages and what the company learned in the process.

Says Clay: "Every level gets progressively more difficult. The hardest of all is to revisit something you've previously decided and reverse course. It takes courage, honesty and admitting you could have done something differently."

Recommended for 1 CPE in ethics at the basic level.

Program is a suitable learning opportunity for anyone desiring an ethical framework for decision-making. OK Ethics makes no guarantees as it is up to the individual practitioner to determine relevance of program content to their area of practice.

About Our Presenter:

Clay joined WPX in 2014 as Senior VP of Operations & Resource Development. In 2015, he was promoted to Chief Operating Officer. In 2017, he was also named President. He is recognized for being a catalyst for change.

Clay has more than 20 years of experience, both onshore and offshore and around the world. He has a master's degree in petroleum & geosciences engineering from The University of Texas at Austin and a bachelor's degree in petroleum engineering from Texas A&M.

WPX is a \$10 billion energy company that employs 600 people, including 440 in Tulsa. WPX has received more than 40 awards for social responsibility, environmental stewardship and civic involvement. Nearly two-thirds of WPX's workforce report into Clay's organization, which is responsible for executing WPX's drilling and development plans. WPX's capital budget averages just over \$1 billion per year to drill new oil wells

Clay was the chair of the 2018 Tulsa Heart Walk benefiting the American Heart Association. WPX employees raised \$235,000 for the Heart Walk, finishing first in fundraising among all local companies. Overall, the citywide campaign raised \$1.1 million.

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

**REMINDER: PLEASE PICK UP CPE'S
AT CONCLUSION OF EVENT.**

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicsadmin@okethics.com or okethics@okethics.com or call (405) 558-1193 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

**Visit okethics.org for
resources, videos, articles
and to see who's who.**

THE COURAGE TO CHANGE



LESSONS LEARNED



REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: \$0

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics' vision

Interested? Contact These OK Ethics Leaders:

Ambassador Team Leader: **Karie Mullins** at legalmullins@cox.net

Volunteer Coordinator: **Mark Belanger** at Mark.Belanger@onegas.com

APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events, and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Special thanks to JD Young for printing the agendas.

AUDIO VISUAL:

Mark Breeden, NetLink Solutions, A-V Volunteer

VOLUNTEERS-AMBASSADOR & REGISTRATION TEAM:

Ambassadors welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

The Registration Team diligently records our guests' attendance and handles the collection of fees.

Special Thanks to **Mark Belanger, Volunteer Coordinator and Karie Mullins, Ambassador Team Leader.**

Mark Belanger	ONE Gas	Volunteer Coordinator
Brian Shore	ONE Gas	Ambassador
Carolyn Kinney	ONE Gas	Ambassador
Katreena McGee	ONE Gas	Ambassador
Rex Wilson	ONE Gas	Ambassador
Sherry Nelson	WPX	Ambassador
Susan Strickland	WPX	Ambassador
Renelda Gunn	ONE Gas	Registration
Jamie Capps	WPX	Registration
Connie McLoughlin	WPX	Registration

OTHER INITIATIVES:

Jalisha Petties*	Accounting Principals	Senior Member Care Team Member
Susan Loftin*	Parker Lynch	Member Care Team Member
Cherry Wilson*	Parker Lynch	Member Care Team Member
Boyd Murphy	Factor 110	Videographer
Brad Holt*	Factor 110	Nametags
Mark Breeden	NetLink Solutions	A-V Volunteer
Phillip Grimes*	The Creative Guy	Agenda Design

*Paid Service Provider

HORIZON



CO-HOST AN UPCOMING EVENT

Consider co-hosting an upcoming event. Rates vary. Contact Shannon Warren, Founder, at (405) 858-2233 or okethics@okethics.com for more information.

HELP CONTINUE THE LEGACY VOLUNTEER TO SERVE TODAY



We are exploring some **SHORT-TERM PROJECT** opportunities.

— PLEASE CONSIDER VOLUNTEERING —

Agendas (Tulsa)

URGENT— Corporate donor needed to provide 200 -300 color copies of monthly agendas. Arrive thirty minutes before each event to give copies to Ambassadors for distribution.

Ambassadors

Time Commitment— Arrive thirty minutes before each event to distribute agendas and check table assignments. Assist guests in locating seats.

Qualifications— Outgoing, professional and dependable.

Registration (Tulsa)

Time Commitment— Arrive thirty minutes before each event to assist Registration Chairperson(s). Greet and check-in guests.

Qualifications— Friendly, detail-oriented, professional and dependable.

Community Unity Project

Time Commitment— Three 2-hour meetings, with two of these occurring in late October and two in November. Responsible for one spring program.

Purpose— Developing program(s) or speaker ideas to bridge gaps in understanding that may occur with regard to regional, political, ethnic, religious and other distinctions.

Ethics Nerds Team

Time Commitment— Three 2-hour meetings, with two of these occurring in late October and one in November. Responsible for one spring program.

Purpose— Share ideas on programs and/or speakers who can provide practical and inspirational insights that will benefit our members.

Qualifications— We're seeking fresh ideas and need individuals who have experience with organizational development, compliance or taught ethics. Also, individuals who are connected with corporate leaders who have a reputation for strong ethical cultures.

Connector Initiative

Time Commitment— Two 2-hour meetings occurring in December and January.

Purpose— Recruit members, honorary chairs and local business leaders to present the monthly Guiding Principles.

Qualifications— Connected with business, academic and community leaders throughout the state.

Want to Join the Team?

Contact Shannon Warren at okethics@okethics.com
or call (405) 858-2233.

**Must be an OK Ethics member.*

Name _____ Company _____

Phone (_____) _____ Email _____