

# The Oklahoma Business Ethics Consortium



PROMOTING OKLAHOMA VALUES OF INTEGRITY AT WORK SINCE 2003!

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## AGENDA • AUGUST 23<sup>RD</sup>, 2018 • TULSA CHAPTER

### I. Welcome and Recognition of Volunteers — Travis Jones

CEO, Career Development Partners,  
OK Ethics Tulsa Chapter Leader  
See page 2 for a list of volunteers to be recognized today for consistent, continuous service to OK Ethics.

### II. Discussion Questions — Travis Jones

Each of us grew up being taught lessons on life from childhood.

- 1) What are the foundations that helped establish your character and integrity?
- 2) How do these foundations impact you today in the workplace?

### III. Membership Updates — Travis Jones

OK Ethics fiscal year begins October 1st, 2018 and continues through September 31st, 2019.

### IV. Upcoming Programs and Co-hosting Opportunities — Travis Jones

### V. Guiding Principle — Kim Love

Attorney with Titus Hillis Reynolds Love

### VI. Introduction — Lynn Flinn

President of The Rowland Group and Tulsa founder of OK Ethics

### VII. Keynote Speaker — Dr. Gerry Clancy

President of The University of Tulsa

### VIII. Closing Remarks — Sherry Nelson

Director, Ethics and Compliance, WPX Energy

**REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.**

## UPCOMING EVENTS

### BLIND-SIDED



**TED HINSON**  
Author of "Beyond the Blindness"

Recommended for 1 CPE in Ethics.

**SEPTEMBER 20**

### CLAY GASPAR



President and Chief Operating Officer, WPX Energy

**OCTOBER 18**

## 2018–2019 Membership Renewals

Thanks to flagship companies who have already confirmed renewal:



OK Ethics fiscal year ends 9/31/2018. Commitment Deadline is September 12 to be featured in October Publications.

(We will accept payments after that time frame, but need acknowledgement for planning purposes)  
Notify Jalisha Petties at okethicssupport@okethics.com to request renewal invoice.

### PINNACLE MEMBERS

### NAVIGATOR MEMBERS

### STAR MEMBERS

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## HELP! VOLUNTEERS NEEDED

Time Commitment:

**3 hours**  
per month

**Pay: \$0**

### Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

### Benefits:

Priceless Appreciation for achieving OK Ethics vision

### Interested? Contact These OK Ethics Leaders:

Ambassador Team Leader: **Karie Mullins** at [legalmullins@cox.net](mailto:legalmullins@cox.net)

Volunteer Coordinator: **Mark Belanger** at [Mark.Belanger@onegas.com](mailto:Mark.Belanger@onegas.com)

### AGENDA:

Thank you Erin McDermott with University of Tulsa, for printing this month's agenda.

### SPECIAL VOLUNTEER RECOGNITION:

Every year, OK Ethics recognizes individuals who have consistently volunteered throughout the year. To receive this honor, volunteers must have served on a continuous basis.

<b>Mark Belanger</b>	<i>ONE Gas</i>	<i>Volunteer Coordinator &amp; Team Leader</i>
<b>Karie Mullins</b>	<i>Cognizant Technology Solutions</i>	<i>Ambassador Team Leader</i>
<b>Chrisie Bedsworth</b>	<i>The Rowland Group</i>	<i>Ambassador</i>
<b>Mark Breeden</b>	<i>NetLink Solutions</i>	<i>Audio Visual</i>
<b>Shelly Gallaway</b>	<i>ONE Gas</i>	<i>Ambassador</i>
<b>Renalda Gunn</b>	<i>ONE Gas</i>	<i>Registration</i>
<b>Carolyn Kinney</b>	<i>ONE Gas</i>	<i>Ambassador</i>
<b>Kevinn Matthews</b>	<i>WPX</i>	<i>Closing Remarks</i>
<b>Katreena McGee</b>	<i>ONE Gas</i>	<i>Registration</i>
<b>Amanda Merkel</b>	<i>Byers Creative</i>	<i>Press Releases</i>
<b>Sandy Neuzil</b>	<i>Learning Unlimited</i>	<i>Ambassador</i>
<b>Brian Shore</b>	<i>ONE Gas</i>	<i>Ambassador</i>
<b>Amber Waid</b>	<i>ONEOK</i>	<i>Ambassador</i>
<b>Rex Wilson</b>	<i>ONE Gas</i>	<i>Ambassador</i>

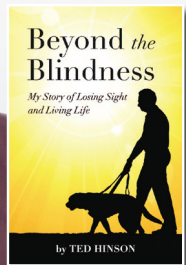
### OTHER INITIATIVES:

<b>Jalisha Petties*</b>	<i>Accounting Principals</i>	<i>Senior Member Care Team Member</i>
<b>Susan Loftin*</b>	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
<b>Cherry Wilson*</b>	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
<b>Brad Holt*</b>	<i>Factor 110</i>	<i>Nametags</i>
<b>Mark Breeden</b>	<i>NetLink Solutions</i>	<i>A-V Volunteer</i>
<b>Phillip Grimes*</b>	<i>The Creative Guy</i>	<i>Agenda Design</i>

\*Paid Service Provider

### MANY THANKS TO OUR HORIZON MEMBERS:





# TED HINSON

Author of "Beyond the Blindness" Presents:

# BLIND-SIDED

Recommended for 1 CPE in Ethics.

**SEPTEMBER 20**

DoubleTree by Hilton—Downtown Tulsa



# CLAY GASPAR

**PRESIDENT AND CHIEF OPERATING OFFICER, WPX ENERGY**

**OCTOBER 18**

DoubleTree by Hilton  
Downtown Tulsa



# SARITA MAYBIN

Author, International Speaker and Communication Expert

**Stop the drama! "If You Can't Say Something Nice, What Do You Say?"**

**New Location:**  
**The Mayo Hotel**  
Tulsa, OK

**NOVEMBER 8**



# ANNUAL UNIVERSITY ETHICS BOWL

**SATURDAY, OCTOBER 20**  
OKLAHOMA STATE UNIVERSITY

**VOLUNTEERS AND DONATIONS NEEDED**

Contact Shannon Hiebert at [Shannon.R.Hiebert@ehi.com](mailto:Shannon.R.Hiebert@ehi.com) or (405) 330-9191.

**LEGAL:** Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

**CPE'S:** From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

**REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.**

**PHOTOGRAPHY:** Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at [okethicsadmin@okethics.com](mailto:okethicsadmin@okethics.com) or [okethics@okethics.com](mailto:okethics@okethics.com) or call (405) 558-1996 and we will be happy to comply with your wishes.

**PRESENTATION STANDARDS:** The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

**Visit [okethics.org](http://okethics.org) for resources, videos, articles and to see who's who.**



# DR. GERRY CLANCY

*President, The University of Tulsa*

The University of Tulsa to provide a four-year program of medical education in the City of Tulsa. Its mission is to improve the health of all Oklahomans, particularly those in underserved areas.

At TU, Clancy launched the College of Health Sciences in 2015. The college is home to the TU School of Nursing; the faculty of Community Medicine; and the Departments of Kinesiology & Rehabilitative Sciences and Communication Sciences & Disorders. The new college also is working closely with TU's other colleges on interdisciplinary projects and with the Laureate Institute for Brain Research.

In 2011, Clancy served as chairman of the board of the Tulsa Metro Chamber of Commerce and led a task force to advance regional economic development. In 2014, he served as campaign chair and chairman of the board of the Tulsa Area United Way. TulsaPeople magazine named him the 2009 "Tulsan of the Year," and in 2014, he was invited to work on international health disparities with the World Health Organization.

Clancy earned his bachelor's and medical degrees from the University of Iowa, where he later served as a faculty member and vice chairman of the Department of Psychiatry. He received The Distinguished Alumni Award for Early Achievement from the University of Iowa College of Medicine in 2005 and the Distinguished Alumni Award for Achievement from the University of Iowa in 2011.

He is a graduate of the Harvard University Programs in Health Care Policy and Management and Non-Profit Financial Stewardship and served on active duty in the U.S. Air Force as a flight surgeon.

*(Source: Tulsa University website)*

## **Discussion Topic:**

**When Does Leadership Begin:  
A Story from the Grave/Roads of America**

Simply defined, ethics are moral principles that govern a person's behaviors. Leaders of today's complex organizations, such as Top 100 University, must rely on those moral principles to guide their institution's future. But when are those moral principles developed in those leaders? Dr. Clancy will discuss defining moments in childhood that are key to the development of our next generation of leaders.

## **About Our Presenter:**

In May 2016, The University of Tulsa Board of Trustees named Dr. Gerard "Gerry" Clancy president-designate for TU. He assumed his duties as TU's 20th president on Nov. 1, 2016.

Clancy previously served as TU's vice president of health affairs and dean of the Oxley College of Health Sciences since Jan. 1, 2015. Prior to arriving at TU, he served as president of the University of Oklahoma-Tulsa for eight years.

Clancy joined OU in 2001 as dean of the College of Medicine in Tulsa, professor of psychiatry and Morningside Health Care Foundation Endowed Chair in Leadership. During his tenure as president, the OU-Tulsa Schusterman Center added more than \$327 million in new facilities, academic degree programs, endowed faculty chairs and student scholarships. The campus also established educational and research partnerships with more than 100 community agencies.

Clancy helped develop a community health network that included after-hours free clinics for the underserved, pediatric school-based clinics in disadvantaged areas, mobile psychiatric teams and the OU Wayman Tisdale Specialty Health Clinic.

Through a \$50 million donation from the George Kaiser Family Foundation, Clancy led the transformation of medical education at OU-Tulsa in 2008. Between 2009 and 2013, the OU School of Community Medicine led a successful modernization of the region's health care delivery system. Aided by more than \$16 million in federal grants, the new health programs included development of patient-centered medical home teams, care coordination services, regional information exchanges and workforce training expansion initiatives.

In 2015, the OU-Tulsa College of Medicine's Tulsa branch was renamed the OU-TU School of Community Medicine, a joint venture between the University of Oklahoma and

# JOIN NOW!

Visit [www.okethics.org/join](http://www.okethics.org/join) for more info.

Fiscal year begins October 1, 2018 and runs through September 30, 2019.

Members Level	Dues	Seating	Pre-paid Seats	Company logo featured in OK Ethics monthly agendas?	OK Ethics Awards	Featured in "Who's Who"	Recognition Honor
<b>Pinnacle</b>	\$10,500	Premium with signage	16	Yes	16 seats	Yes	Objet d'art
<b>Navigator</b>	\$8,500	Exclusive with signage	12	Yes	12 seats	Yes	Objet d'art
<b>Star</b>	\$6,000	Special with signage	8	Yes	8 seats	Yes	Objet d'art
<b>Horizon</b>	\$3,700	Reserved with signage	6	Limited	2 seats	Yes	Plaque
<b>Leading</b>	\$1,600	Reserved	2	Limited	2 seats	Yes	Plaque
<b>Trailblazer</b>	\$750	Reserved	1	Limited	1 seat	Yes	TBD
<b>Frontier</b>	\$400	Open	-	Website only	-	Yes	-
<b>Frontier (Non-Profit/NGO**)</b>	\$0	Open	-	Website only	-	Yes	-
<b>Scout</b>	\$100	Open	-	-	-	-	-
<b>Scout (Retiree)</b>	\$25	Open	-	-	-	-	-
<b>Scout (Job transition only)</b>	\$0	Open	-	-	-	-	-
<b>Student***</b>	\$0	Open	-	-	-	-	-

\*\* NGO = Non-Government Organization

\*\*\* Must be a member of a student ethics chapter or pre-approved affiliated academics institution

## 2018–2019 MEMBERSHIP RENEWALS

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# GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

## RESPONSIBILITY TO SELF AND OTHERS

### Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

### Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

### Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
  - Exhibiting listening skills and actively listening to discussions
  - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

## LEAD WITH INTEGRITY

### Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

### Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

### Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

### Courage

- Speak the truth with confidence and encourage others to do the same.

## INSPIRE TRUST

**We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.**

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

**Visit [okethics.org](http://okethics.org) for resources, videos, articles and to see who's who.**



**Like us on  
Facebook.**

