



Oklahoma Business Ethics Consortium

OKC CHAPTER AGENDA • SEPTEMBER 12TH, 2018

PINNACLE



NAVIGATOR



STAR



HORIZON



Memberships expire September 30 — consider an upgrade now!

I. Welcome

Jim Priest, CEO, Sunbeam Family Services
OK Ethics Board of Directors

Special guests:
Oklahoma Tribal Finance Consortium
Victor Flores, President

II. Membership Renewal

Shannon Warren, OK Ethics Founder/CEO

III. Guiding Principle

Bridget Poputa-Clean, Former SEED Ethics Bowl Contender; Sales Development Specialist, Prosperity Bank

IV. Upcoming Events

Shannon Warren
Mayor David Holt
OK Ethics 15th Anniversary
October 10, 2018

Sarita Maybin
Stop the drama! "If You Can't Say Something Nice, What Do You Say?"
November 7, 2018

Annual University Ethics Bowl
The SEED Foundation
October 20, 2018

V. Discussion Topic

Shannon Warren
So that each person at your table has an opportunity to share their insights, please keep comments brief and on track when participating in the table discussions. We ask that each participant be respectful of the different perspectives shared, even those that differ from one's own.

1. What are some of the best qualities of leadership you've seen demonstrated in the workplace during your career?
2. Who was your favorite boss and how did he/she inspire you?

VI. Introduction

Dr. David Houghton,
Dean, Paul Dickinson College of Business, Oklahoma Baptist University

VII. Keynote

Dr. Nathan Mellor,
CEO, C3 Brands: Mosaic Personnel, Qubit Creative and Strata Leadership
"Ethical Leadership In Times of Change and Uncertainty"

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.



DAVID HOLT
OKLAHOMA CITY MAYOR

OCTOBER 10
Petroleum Club, Downtown OKC



SARITA MAYBIN
Author, International Speaker and Communication Expert

Stop the drama! "If You Can't Say Something Nice, What Do You Say?"

— Co-hosted by —
Southern Nazarene University
CHARACTER | CULTURE | CHRIST

NOVEMBER 7

Downtown OKC

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HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: \$0

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics vision

Interested? Contact These OK Ethics Leaders:

Volunteer Coordinator: **Sally Boyd** at (405) 272-1858 or via email at SBoyd@wdoil.com

Ambassador Team: **Daniel Yunker** at dyunker@kimray.com

VOLUNTEER APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Many thanks to the volunteers from **Metro Technology Centers** who provide our monthly agendas.



AMBASSADOR TEAM:

These friendly people welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

Special Thanks to Sally Boyd, Volunteer Coordinator. Please contact Sally at (405) 272-1858 or via email at SBoyd@wdoil.com if you wish to volunteer for the Ambassador team.

Daniel Yunker	<i>Kimray</i>	<i>Ambassador Chair & OK Ethics Board</i>
Sally Boyd	<i>Duncan Oil</i>	<i>Volunteer Coordinator</i>
Thad Chance	<i>Accounting Principals</i>	<i>Ambassador</i>
Valorie Hodges	<i>Valir Health</i>	<i>Ambassador</i>
Wendy Imes	<i>Duncan Oil</i>	<i>Ambassador</i>
Bobby Redinger	<i>Timberlake Construction</i>	<i>Ambassador</i>
Kathy Terrell	<i>University of Central Oklahoma (Emeritus)</i>	<i>Ambassador</i>
Bill Turner	<i>Valir Health</i>	<i>Ambassador</i>
David Mayfield, CPA	<i>David Mayfield, CPA</i>	<i>Executive Ambassador & OK Ethics Board</i>
Myrna Schack Latham	<i>McAfee Taft</i>	<i>Executive Ambassador & OK Ethics Board</i>

REGISTRATION TEAM:

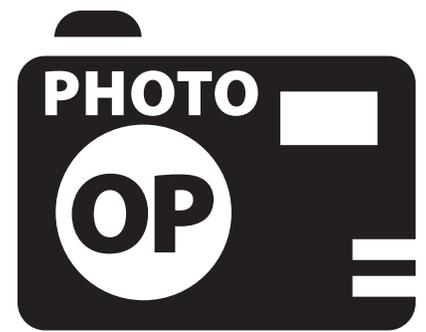
These dependable individuals diligently record our guests' attendance and handle the collection of fees:

Mark Neumeister	<i>D.R. Payne & Associates</i>	<i>Registration Chairperson</i>
Mary Vaughn, CPA	<i>JMA Energy</i>	<i>Assistant Chairperson</i>
Lucius Crandall	<i>SandRidge Energy</i>	<i>Prepaid Registration</i>
SunYoung Kim	<i>Devon Energy</i>	<i>Prepaid Registration</i>
Tiffany Starnes	<i>Devon Energy</i>	<i>Prepaid Registration</i>

OTHER INITIATIVES:

Jalisha Petties*	<i>Accounting Principals</i>	<i>Senior Member Care Team Member</i>
Susan Loftin*	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
Cherry Wilson*	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
Creative Photo Video Inc.*		<i>Videography</i>
Brad Holt*	<i>Factor 110</i>	<i>Nametags</i>
Phillip Grimes*	<i>The Creative Guy</i>	<i>Agenda Design</i>

*Paid Service Provider



Please take a picture of your employees alongside past member honors.

Send these to us and, with your permission, we'll share on OK Ethics' pre-meeting PowerPoint, Facebook page and other media.



JOIN NOW!

Visit www.okethics.org/join for more info.

Fiscal year begins October 1, 2018 and runs through September 30, 2019.

Members Level	Dues	Seating	Pre-paid Seats	Company logo featured in OK Ethics monthly agendas?	OK Ethics Awards	Featured in "Who's Who"	Recognition Honor
Pinnacle	\$10,500	Premium with signage	16	Yes	16 seats	Yes	Objet d'art
Navigator	\$8,500	Exclusive with signage	12	Yes	12 seats	Yes	Objet d'art
Star	\$6,000	Special with signage	8	Yes	8 seats	Yes	Objet d'art
Horizon	\$3,700	Reserved with signage	6	Limited	2 seats	Yes	Plaque
Leading	\$1,600	Reserved	2	Limited	2 seats	Yes	Plaque
Trailblazer	\$750	Reserved	1	Limited	1 seat	Yes	TBD
Frontier	\$400	Open	-	Website only	-	Yes	-
Frontier (Non-Profit/NGO**)	\$0	Open	-	Website only	-	Yes	-
Scout	\$100	Open	-	-	-	-	-
Scout (Retiree)	\$25	Open	-	-	-	-	-
Scout (Job transition only)	\$0	Open	-	-	-	-	-
Student***	\$0	Open	-	-	-	-	-

** NGO = Non-Government Organization

*** Must be a member of a student ethics chapter or pre-approved affiliated academics institution

2018-2019 MEMBERSHIP RENEWALS

Thanks to the flagship companies who have already renewed!



OK Ethics fiscal year ends 9/31/2018. Commitment Deadline is September 12 to be featured in October Publications.

(We will accept payments after that time frame, but need acknowledgement for planning purposes)

Notify Jalisha Petties at okethicssupport@okethics.com to request renewal invoice.

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

Visit okethics.org for resources, videos, articles and to see who's who.



**Like us on
Facebook.**





DAVID HOLT

OKLAHOMA CITY MAYOR



15 YEAR
Anniversary

OCTOBER 10

Petroleum Club, Downtown OKC



SARITA MAYBIN

Author, International Speaker and Communication Expert

**Stop the drama! "If You Can't Say
Something Nice, What Do You Say?"**

— Co-hosted by —

Southern Nazarene University

CHARACTER | CULTURE | CHRIST

NOVEMBER 7

Petroleum Club, Downtown OKC

TULSA CHAPTER PRESENTS



CLAY GASPAR

**PRESIDENT AND CHIEF OPERATING
OFFICER, WPX ENERGY**

OCTOBER 18

DoubleTree by Hilton
Downtown Tulsa



ANNUAL UNIVERSITY ETHICS BOWL

SATURDAY, OCTOBER 20
OKLAHOMA STATE UNIVERSITY

VOLUNTEERS AND DONATIONS NEEDED

Contact Shannon Hiebert at Shannon.R.Hiebert@ehi.com or (405) 330-9191.

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ETHICAL LEADERSHIP IN TIMES OF CHANGE AND UNCERTAINTY

DR. NATHAN MELLOR

*CEO, C3 Brands; Mosaic Personnel;
Qubit Creative and Strata Leadership*

About Our Presenter:

Dr. Nathan Mellor is one of OK Ethics' top presenters, drawing large audiences that he inspires and equips with powerful messages about the importance of good character in our daily lives. His positivity, humor and wisdom are mighty antidotes to the chaos and distrust found in the world. In 2018, OK Ethics honored him as their Executive Pilot Award recipient. Dr. Mellor has not only addressed OK Ethics guests in attendance at OKC and Tulsa chapter events, he has also generously donated his time by assisting the OK Ethics Board with planning sessions. He has been a popular keynote speaker on campuses for over twenty years, and his impact is felt well beyond the borders of our state.

In pursuit of educational, humanitarian and religious interests, Dr. Mellor has studied or taught in Australia, Belize, China, England, Guyana, Israel, Jordan, Mexico, Russia and Rwanda. He is passionate about developing future leaders and is the co-founder of the Presidential Leadership Institute, hosted on the campus of York College, in collaboration with the Eisenhower Presidential Library and Museum. Since founding Strata Leadership with his business partner, Frank Smith, in late 2009, the company has grown from a single employee in a windowless office to a multi-million dollar family of companies, which include Mosaic Personnel, Qubit Creative and Strata Leadership.

Dr. Mellor earned a doctorate of education in organizational leadership from

Pepperdine University and a master's in dispute resolution from the Pepperdine University School of Law, where he was named a Straus Fellow. He also holds a Master of Science degree in education from Harding University, where he served as the Graduate Assistant to the University President. His bachelor's degree is also from Harding, where he served as Student Association President, earned his letter playing intercollegiate football, played trumpet in the Pep Band and sang in the choir.

Program Description: Ethical Leadership In Times of Change and Uncertainty

In times of change and uncertainty, there is an enormous amount of pressure placed upon leaders to compromise their ethical standards for the sake of expediency or survival. This program, *designed exclusively for OK Ethics*, explores what leaders need to know about navigating uncharted territory. The program will explore topics such as:

- How can leaders maintain their standards for hiring when they are experiencing rapid growth?
- What ethical considerations need to be made when an organization needs to downsize?
- What responsibility does a leader have when they recognize they need to change course, but the change will require employees to invest more time and effort on behalf of the organization?

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

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PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicsadmin@okethics.com or okethics@okethics.com or call (405) 558-1193 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

**Visit okethics.org for
resources, videos, articles
and to see who's who.**