

The Oklahoma Business Ethics Consortium



PROMOTING OKLAHOMA VALUES OF INTEGRITY AT WORK SINCE 2003!

BE THE DIFFERENCE · WWW.OKETHICS.ORG

AGENDA • FEBRUARY 22ND, 2018

I. Welcome & Kudos — Travis Jones

CEO, Career Development Partners,
OK Ethics Tulsa Chapter Leader

II. Member Honors — Travis Jones

Assisted by OK Ethics Board Members,
Stephanie Cipolla (Cherokee Nation Enterprises)
and Sherry Nelson (WPX Energy)

Star & Navigator Members

Please come forward to receive your member honor, then proceed to the back of the room for a photograph. Additionally, our photographer will be available near the stairs for group photos at the conclusion of the event. These will be posted on the OK Ethics website and on social media, unless other preferences are indicated in writing to okethics@okethics.com in a timely manner.

Pinnacle members will be honored during the March 7 event.

III. Membership and Attendance —

Rob Benson

Managing Partner, Learning Unlimited

IV. Oklahoma Annual Awards Program

— Shannon Warren

OK Ethics Founder/CEO

• March 7 – Dr. Rick Rigsby

TWO Options: Breakfast and/or Lunch
PLEASE REGISTER SOON – EVENTS ARE EXPECTED TO BE SOLD OUT!

Have you seen his YouTube video that has had over 200 MILLION views? Don't miss this!
https://youtu.be/Bg_Q7KYWG1g

V. Guiding Principle — Kim Thompson

VP of Human Resources and Risks, US Beef Corp

VI. Introduction — Kim Thompson

VII. Keynote — Clifton Taulbert

Entrepreneur, Pulitzer-Nominated Author,
Internationally Acclaimed Speaker

“Living and Working Beyond the Past”

VIII. Closing Remarks — Kevin Matthews

Attorney Legal Department, WPX Energy

CONGRATULATIONS COMMUNITY IMPACT AWARD HONOREES!

CULTURAL IMPACT CATEGORY

Kimray, Inc.

EDUCATION CATEGORY

East Central University's

Oscar L. Parker Center for the Advancement
of Ethical Standards in Business and Society

NONPROFIT CATEGORY (CO-WINNERS)

Girl Scouts of Western Oklahoma
Youth At Heart



**2018 EXECUTIVE PILOT
AWARD HONOREE**

DR. NATHAN MELLOR

CEO, C3 Brands: Mosaic
Personnel; Qubit Creative
and Strata Leadership

**HELP OUR STUDENTS & NONPROFITS
BY SETTING AN EXAMPLE!**

Demonstrate your support of Oklahoma values of integrity at work. Please consider making a **personal** donation today!

Requests have exceeded resources. Please consider donating a seat (\$35 – deeply discounted) for a student or nonprofit to hear Dr. Rigsby on March 7.

A link will also be provided via online.
Or, you may make a cash donation today!

GOAL: FIFTY SEATS

UPCOMING EVENTS

REGISTRATION DEADLINE: MARCH 2ND
Note: Due to demand, we will not be able to hold tables for prepaid members after 2/28/2018

OK ETHICS ANNUAL AWARDS THE WISEST PERSON I EVER MET WAS A THIRD GRADE DROPOUT

**DR. RICK
RIGSBY**

MARCH 7TH



THANKS TO CO-HOSTS

**KIMRAY
INC.**

**SANDRIDGE
energy**

**STRATA
LEADERSHIP**

— TULSA CHAPTER PRESENTS — CHAMPIONSHIP COACH BILL BLANKENSHIP



APRIL 19

**REMINDER: PLEASE PICK UP CPE'S
AT CONCLUSION OF EVENT.**

Did you know that 501c3, non-profit organizations can join for free at the Frontier level?

Vision: To be recognized as a statewide and national forum for promoting business ethics.

PINNACLE MEMBERS



NAVIGATOR MEMBERS



STAR MEMBERS



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HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: \$0

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics vision

Interested? Contact These OK Ethics Leaders:

Ambassador Team Leader: **Karie Mullins** at legalmullins@cox.net

Volunteer Coordinator: **Mark Belanger** at Mark.Belanger@onegas.com

APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events, and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Thank you Dr. Steve Rockwell, from the University of Tulsa, for printing this month's agendas.

AUDIO VISUAL:

Mark Breeden, NetLink Solutions, A-V Volunteer

VOLUNTEERS-AMBASSADOR & REGISTRATION TEAM:

Ambassadors welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

The Registration Team diligently records our guests' attendance and handles the collection of fees.

Special Thanks to Mark Belanger, Volunteer Coordinator and Karie Mullins, Ambassador Team Leader.

Mark Belanger	<i>ONE Gas, Inc.</i>	<i>Volunteer Coordinator</i>
Karie Mullins	<i>Cognizant Technology Solutions</i>	<i>Ambassador Team Leader</i>
Chrisie Bedsworth	<i>Rowland Group</i>	
Renelda Gunn	<i>ONE Gas, Inc.</i>	
Carolyn Kinney	<i>ONE Gas, Inc.</i>	
Shelly Gallaway	<i>ONE Gas, Inc.</i>	

OTHER INITIATIVES:

Susan Loftin*	<i>Parker Lynch</i>	<i>Member Care Associate</i>
Jalisha Petties*	<i>Accounting Principals</i>	<i>Member Care Associate</i>
Boyd Murphy*		<i>Videographer</i>
Brad Holt*	<i>Factor 110</i>	<i>Nametags</i>
Mark Breeden	<i>NetLink Solutions</i>	<i>A-V Volunteer</i>
Phillip Grimes*	<i>The Creative Guy</i>	<i>Agenda Design</i>

*Paid Service Provider

MANY THANKS TO OUR HORIZON MEMBERS:



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CATEGORY



EDUCATION
CATEGORY



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OK ETHICS ANNUAL AWARDS

THE WISEST PERSON I EVER MET WAS A
THIRD GRADE DROPOUT

DR. RICK RIGSBY

President and CEO of Rick Riggsby Communications,
Former Award-Winning Journalist, Author of
Lessons from a Third Grade Dropout

THANKS TO CO-HOSTS



MARCH 7



TULSA CHAPTER PRESENTS

CHAMPIONSHIP COACH BILL BLANKENSHIP

With 35 years as a football coach, Bill Blankenship knows how to bring out the best in his teams.

Can MY STORY impact My Players' CHILDREN and GRANDCHILDREN'S Story? Can YOUR STORY impact others' Children and Grandchildren's stories? How can we be intentional about making Generational Impact?

APRIL 19



Where Are You on #MeToo?

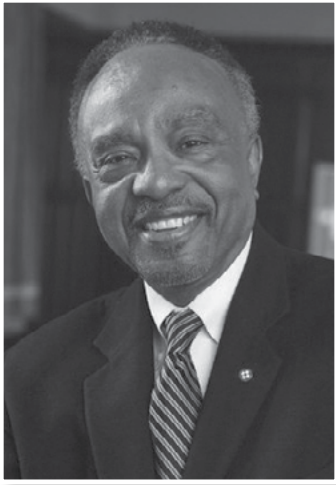
MAY 24

ROB BENSON

Managing Partner at Learning Unlimited

KRISTI SPAETHE

The People Perspective



CLIFTON TAULBERT

Entrepreneur, Pulitzer-Nominated Author, Internationally Acclaimed Speaker

“LIVING AND WORKING BEYOND THE PAST”

About Our Presenter

Synopsis:

Born in the Mississippi Delta during a time of intense segregation, Taulbert overcame intense obstacles to achieve his dreams. He is a sought-after presenter on an international scale, despite a demanding schedule as the CEO of two companies. Taulbert has authored 13 books including a best-seller "Once Upon A Time When We Were Colored" that became a major motion picture success. Another of his books, "Eight Habits of the Heart" garnered an invitation to address members of the Supreme Court and their invited guests.

Details:

Clifton Taulbert is the president and CEO of the Freemount Corporation, a human capital development company and the President and CEO of Roots Java Coffee - an African-American owned national coffee brand, importing coffee from the country of Rwanda. A USAF veteran, Taulbert has been a leader in the Tulsa community for many years.

Voice of America and C-Span introduced Clifton Taulbert, a Pulitzer nominated author, as a historian and keeper of Southern Culture. Since the publication of Taulbert's first of fourteen books, his award-winning cultural biography, *Once Upon A Time When We Were Colored* - which also became a major motion picture - Taulbert has traversed the globe lecturing from Europe to Australia, Canada and Mexico.

Inspired by the international reception to his very first publication, Taulbert has since written thirteen additional books,

which includes *Eight Habits of the Heart*, the book read by Supreme Court Justice Sandra Day O'Connor, garnering Taulbert an invitation to address members of the US Supreme Court. Taulbert's fourteenth book, *The Invitation*, the "Old South" meets the 21st Century as this black writer finds himself as a house guest of a white South Carolina plantation owner. Their paths crossed for five years and the interaction between the great-great-grandson of slaves and the family who historically were slave-owners is indeed an invitation for all.

About the Program:

1. Our "Presence" Sends Signals
2. Moral Principles: Character Matters & Personal Governance
3. Beyond My Past: Character & A Culture of Exclusion
4. Good Character: An Intentional & Protracted Journey Commitment & Accountability
5. Character: An International Necessity
6. Our Character: Key to Trust
7. Setting Up the Next Generation Adults: Our Behavior Matters

“To the Generation of Promise”

“Remember to be gentle with yourself and others. We are all children of chance, and none can say why some fields will blossom while others lay brown beneath the August sun. Care for those around you. Look past your differences. Their dreams are no less than yours...”

— Kent Nerburn

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicsadmin@okethics.com or okethics@okethics.com or call (405) 558-1996 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

Visit okethics.org for resources, videos, articles and to see who's who.

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

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Like us on Facebook.

