

The Oklahoma Business Ethics Consortium



BE THE DIFFERENCE

WWW.OKETHICS.ORG

MANY THANKS TO OUR NAVIGATOR MEMBERS:

Bama Companies
PEOPLE HELPING PEOPLE BE SUCCESSFUL.

Chesapeake
ENERGY

devon

HOBBY LOBBY

KIMRAY
INC.

ONEOK

SANDRIDGE
THE POWER OF US™

Williams

MANY THANKS TO OUR STAR MEMBERS:

ENTERPRISE HOLDINGS

Alamo
Enterprise
National

Express
EMPLOYMENT PROFESSIONALS

VALIR
Health

Agenda – November 16, 2011

SPECIAL PROGRAM: HONORING EVERYDAY HEROES

- I. Presentation of Colors - *American Legion Post 12*
- II. National Anthem - *Jamie Shirley, OKC Faith Church*
- III. Kudos & Upcoming Events – *Garyl Geist, Chief Operating Officer, Oklahoma Allergy & Asthma Clinic; President of OK Ethics Board*
- IV. Welcoming Remarks – *Linda Brinkworth, Pastoral Care Ministry, St. Luke's United Methodist Church*
- V. Statewide Student Ethics Challenge & Ethics Bowl Champions – *Evan DeFilipis, University of Oklahoma & Bridget Poputa-Clean, Coppermark Bank (Former OCU Champ, 2010)*
- VI. Sponsor Acknowledgements – *Shannon Warren, OK Ethics Founder*
Honoring:
 - a. Tony Blasier & Chesapeake Energy
 - b. Shannon Hiebert & Enterprise Holdings
 - c. Bob Byrne in memory of his wife, Jeanne Byrne
- VII. Introduction – *Bob Byrne*
- VIII. Keynote Speaker- General Tommy Franks, "Everyday Heroes"
- IX. Adjourn

STATEWIDE STUDENT ETHICS CHAMPIONS 2011

First Place: University of Oklahoma; Coach: Dr. Steve Ellis

**Second Place: Oklahoma State University;
Coach: Dr. Andy Urich**

**Third Place: Oklahoma City University;
Coach: Dr. Barbara Crandall**

OK Ethics recognized the extraordinary efforts made, not only by the aforementioned institutions, but by all of the universities that participated in the local competition on October 29, including **Oklahoma Christian** (host campus), **Cameron University**, **East Central University** and the **University of Central Oklahoma**.

REGIONAL ETHICS BOWL – SAN ANTONIO TEXAS

Congratulations to OU for their second consecutive win!

OU qualifies for an opportunity to compete in the national Ethics Bowl! Special thanks to the corporate leaders who traveled (at their own expense) to help judge this year's competition. They include **Pam Fountain, Principal Technologies; Jack Rosenberg & Tony Blasier, Chesapeake Energy; Colin Schoonover, ONG; Bridget Poputa-Clean, Coppermark Bank; Edith Steele (Retired OAB)**

OK ETHICS FOUNDATION: STATEWIDE STUDENT ETHICS CHALLENGE 2010

Special thanks to our host campus, Oklahoma Christian, for their great hospitality. We also appreciate the dedicated team of judges and moderators who helped to make the October 29 event a success!

Reverend Ray	Belford	Senior Pastor Vice President - Ethics and Corporate Security	First Christian Church - Shawnee
Tony Judge Bill	Blasier Blew	Security Owner	Chesapeake Energy Corporation The Olive Branch
Reverend Linda	Brinkworth	Pastor Care Ministry	St. Luke's United Methodist Church
Bob	Byrne	Chief Diplomat	OK Ethics
Christopher	Caldwell	Tax Manager	HoganTaylor LLP
M. Scott	Carter	Capitol Bureau Reporter	The Journal Record
Keith	Chappell	Engineering Manager	The Boeing Company
Young	Chappell	Systems Engineer	The Boeing Company
Joanne	Compton	Human Resources Manager	IngenuitE, Inc.
Greg	Dewey	Vice President - Communications and Community Relations	SandRidge Energy, Inc
Carolyn	Elliott	Director Corporate Human Resources	Express Services, Inc
Shad	Glass	Director of Human Resources	Kimray, Inc.
Shannon	Hiebert	Vice President of Human Resources	Enterprise Holdings, LLC
Joy S.	LaBar	Vice President - Internal Audit	SandRidge Energy, Inc
Michael	Mount	CPE Coordinator	Oklahoma Accountancy Board
Doyle	Paden	Retired	Cherokee Nation Enterprises
Bridget	Poputa-Clean	Former OCU Student Ethics Champion	Coppermark Bank Oklahoma County District Attorney's Office
David	Prater	Oklahoma County District Attorney	
Brian	Rice	Vice President	Ideal Homes
Becky General	Robinson	Vice President - Risk Mgmt	Hobby Lobby
Ben T.	Robinson	Owner/President	SentryOne LLC
Jack	Rosenberg	Manager - Ethics and Compliance	Chesapeake Energy Corporation
Colin	Schoonover	Manager/Pipeline Systems/Eng Svcs	Oklahoma Natural Gas
Stacy	Smith	Chief Operating Officer	Valir Health
Dr. Earlene	Smith	Adjunct Professor	Mid-America Christian University
Edith	Steele	Owner	Secure Evaluation and Consulting
Linda	Streun	Manager, Human Resources	Ideal Homes
Debbie	Terlip	Asst. Dir. Campus Compact and Student Relations Liaison	Oklahoma State Regents for Higher Education
Joe	Walker	Controller Senior Vice President - Human Resources	Wilbanks Securities, Inc.
Mary L.	Whitson		SandRidge Energy, Inc



VOLUNTEER RECOGNITION:

OK Ethics has no staff and relies on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work.

Registration Team: These dependable individuals show up every month to diligently record our guests' attendance and handle the collection of fees:

- **Mark Neumeister**, Chairperson; D. R. Payne & Associates:
 - **Mary Vaughn, CPA**
 - **Mary Kay Huggard**, Principal Technologies
 - **Debbie Forester**, Devon Energy
- **Joe Walker**, Chairperson (Prepaid members); Wilbanks Security
 - **Marvinette Ponder**, Devon Energy

Ambassador Team: These friendly people welcome our guests each month and assist in helping them locate seats:

Team Leaders:

- **Linda Streun, Ideal Homes of Norman:** Co-Chairperson
- **Chade Nash, Gabbard & Company;** Co-Chairperson
- **Shannon Hiebert, Enterprise Holdings,** President OK Ethics Foundation

Team Members:

- **Brent Martens**, Accounting Principals
- **Jenny Hatton**, Boeing
- **Wayne Hart**, Legal Shield
- **Larry Musslewhite**, (Retired) OES
- **Melissa Vincent**, U R Mobil
- **Valorie Hodges**, Valir Health
- **Bobby Redinger, CPR**, Cole and Reed

Agendas: Metro Technology Centers, Quality Services and Media Departments

Accounts Receivable Reconciliation: Susan Pate, Stinnett & Associates

Presentation of Colors: Chris Harding, American Legion Post 12

Vocalist: Jamie Shirley, Oklahoma City Faith Church

Pre-meeting slide show: Connie Rutz, Maximum Multimedia Creations

Special Acknowledgements:

- 1) **Nathan Mellor with Strata Leadership** for making arrangements for General Franks to speak.
- 2) **Jamie Potter with Eide Bailly** for making arrangements for presentation of the colors, vocalist and overall assistance in organizing this month's event.

**Join our team -
Contact our
leadership**

Membership & Recruiting: Shannon Warren, Founder, OK Ethics
warrenokla@cox.net
or 858-2233

Ambassadors: Linda Streun, Director of Human Resources, Ideal Homes,
lindastreun@ideal-homes.com

Registration: Mark Neumeister, D. R. Payne; 272-0511;
moneumeister@drpayne.com

OK ETHICS VISION: To be recognized as a statewide and national forum for promoting business ethics.

Please help us recruit other companies to join the momentum. OK Ethics has nearly 700 members representing over 200 companies. We grow almost entirely by word-of-mouth and need your help in order to continue in our endeavor to promote Oklahoma values of integrity at work. In fact, please consider helping us with some targeted recruiting initiatives. If you know of individuals at these companies (Dell, Love's, Continental Resources) or others who share your interest in high ethical standards, please invite them to attend our next event.



OK ETHICS UPCOMING EVENTS: PLEASE POST ON YOUR BULLETIN BOARD

ACCOUNTABILITY PANEL DISCUSSION

Exploring the issue of accountability from a personal, professional, organizational and community perspective.

Recommended for 1 CPE in Ethics

**Wednesday, December 14
The Petroleum Club, Downtown OKC**

				
Heather Griswold Executive Director Oklahoma Quality Award Foundation	Joy LaBar Vice President, Audit SandRidge Energy	Jean Warner Chair Oklahoma Women's Coalition	Marnie Taylor President/CEO Oklahoma Center for Non-Profits	Myrna Schack Latham (Moderator) Shareholder, McAfee & Taft

	<p><u>OKC CHAPTER:</u></p> <p>March 14, 2013</p> <p>David Myers</p> <p>Former Worldcom Controller</p>		<p><u>TULSA CHAPTER:</u></p> <p>December 15</p> <p>Scott Anderson Senior Executive VP, Dollar Thrifty “Character & Integrity”</p>
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Programs Focused on Integrity - (Not affiliated with OK Ethics)

“Setting Goals and Executing Plans”
Seminar Date: Nov 29, 2011 • 9am–4pm • Oklahoma City

Setting goals is easy...hitting the target is hard.
This one-day program will help you determine what you want to achieve and plan how you will get there. Don't start the new year unprepared!



OAR members save 10%!
Limited space available.
Register by calling 877-357-0001
or get full details at
www.characterfirst.com/events

For nearly nine years, we have been inspired by our friendship with Character First. Leaders with this organization provided the wisdom and insight for OK Ethic's Guiding Principles. Go to www.characterfirst.com to learn more about tools to help you integrate character and ethics into your organizational culture, or contact John Burnett or Steven Menzel at [405-815-0001](tel:405-815-0001)



Character Council of Central Oklahoma



November 15 – Tom Pace: Resourcefulness
December 13 – Nathan Mellor: Endurance
January 24 – Kelli Dyer Frye: Boldness
February 28 – Sheriff John Whetsel
Cost is \$15 per person; Reservations made via luncheon@characterok.org

General Program Disclaimer:

Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney. The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to avoid profanity, preaching, politics, put-downs and self-promotion during their lectures

Oklahoma Business Ethics Consortium Guiding Principles **Adopted July, 2004**

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First Institute's values and philosophies.

I. Responsibility to Self and Others:

- **Service:**
 - Passion for promoting ethics and integrity
 - Encouraging the promotion of ethical behavior through personal actions and
 - Sharing ideas and resources
 - Responsibility and accountability for fulfilling the mission of the Consortium.
- **Collaboration:**
 - Achievement of common goals through the promotion of ethical, mutually beneficial relationships
 - Service to the Consortium over promotion of self-interest
 - Cooperation emphasized over competition in promoting ethical business conduct
 - Members collaborate by being constructively engaged in discussions regarding ethics
 - Seeking consensus in interactive discussions regarding ethical matters.
- **Respect:**
 - Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
 - We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
 - We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

II. Lead with Integrity

- **Dependability:**
 - Members are asked to demonstrate their support of this initiative by consistently attending meetings.
- **Initiative:**
 - Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
 - Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.
- **Honor:**
 - Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
 - We express gratefulness to our hosts, sponsors and speakers.
 - Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.
- **Courage:**
 - Speak the truth with confidence and encourage others to do the same.

III. Inspire Trust

- **We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.**
 - We hold ourselves accountable by consistently honoring our word.
 - We extend trust abundantly to those who have earned it.
 - Trust, once earned, will not be taken for granted, manipulated or abused.