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## OKLAHOMA BUSINESS ETHICS CONSORTIUM TULSA CHAPTER UPCOMING EVENTS

DOUBLETREE HOTEL DOWNTOWN | 11:30 AM TO 1:00 PM  
616 WEST SEVENTH STREET | TULSA, OKLAHOMA

### THE ETHICAL CONCERNS OF **LOVE** IN THE WORKPLACE

THURSDAY, FEBRUARY 24 | GUEST PANELISTS



**ROB MARTINEK**  
Bama Companies



**CHERI DECKER**  
Williams Companies



**KIRK TURNER**  
Newton, O'Connor, Turner &  
Ketchum



**DEBBIE ROWLAND**  
The Rowland Group



**JOHN STANCAVAGE**  
Tulsa World  
Event Moderator



A panel will discuss the Ethical Concerns of Love in the Workplace. Panelists in the fields of human resources and employment law will discuss the realities of workplace romance, policies and ethical issues surrounding this topic. How many people have met their spouses or significant others in the workplace? What ethical issues surround the situations of love in the workplace? How do we provide an ethical and harassment free environment for employees?

### MAKING CHARACTER FIRST

THURSDAY, MARCH 24 | GUEST SPEAKER

**THOMAS HILL**  
Chairman, Kimray, Inc.

We are pleased to welcome OK Ethics first Executive Pilot Award recipient to our podium. Since receiving this honor in April, 2010, Mr. Hill has authored a book, *Making Character First*, that was released in December. Also, Kimray was featured in a PBS documentary, *Doing Virtuous Business*, which aired the same month.

Mr. Hill has been a good friend to OK Ethics since the beginning, sharing his insights for the development of our charter and Guiding Principles. He is the founder of the Character First program, designed to help employees reach their full potential as individuals. Kimray's character emphasis is world-renowned, being used in over 27 countries and translated into 11 languages.

Mr. Hill's book, *Making Character First*, will be available for purchase at the meeting.

\*This course is recommended for 1 CPE in Ethics

### OKETHICS COMPASS AWARDS

TUESDAY, APRIL 26

St. Luke's United Methodist Church · 222 NW. 15 · OKC



**MAJOR GENERAL  
RITA ARAGON**  
Secretary of Veteran's Affairs



**Executive Pilot Award Honoree  
TED STREULI**  
Managing Editor, *The Journal Record*

*To nominate companies that exemplify Oklahoma values of integrity at work, visit [okethics.org](http://okethics.org)*

Cost: Members—\$25.00 and Non-Members—\$35.00 | *Reservations Required* at [okethics.org](http://okethics.org)  
For more details contact: Lynn Flinn | The Rowland Group | [lynn@rowland-group.com](mailto:lynn@rowland-group.com) | 918.836.1900  
Michael Oonk | American Bank and Trust Co. | [mpo@americanbanktulsa.com](mailto:mpo@americanbanktulsa.com) | 918.481.3822

\* CPE STATEMENT: It is the responsibility of participants to demonstrate applicability of each program as it relates to his/her area of practice. OK Ethics makes no guarantees. Also, attendees must be present to accept CPE certificates and these will be issued at the back of the room upon the conclusion of the program. Please note that we do not have the manpower capabilities to email these later. CPE certificate recipients must be registered on our attendance list to receive a certificate, so please be sure to check in with the registration team.



# AGENDA

## FEBRUARY 24, 2011

### TULSA CHAPTER MEETING

#### MANY THANKS TO OUR NAVIGATOR MEMBERS



#### MANY THANKS TO OUR OKLAHOMA STAR MEMBERS



- I. **Welcome and Announcements**  
Michael Oonk, Chapter President
- II. **Mid-year Membership Drive**  
James Kelley, Membership
- III. **Compass Awards Announcement**  
Shannon Warren, Founder, OKEthics
- IV. **Guiding Principle**  
Tommy Campbell, PricewaterhouseCoopers
- V. **Panel Discussion**  
John Stancavage, Tulsa World, and panelists
- VI. **Q&A**
- VII. **Closing**

### THANK YOU!

Many thanks to our volunteers and Legacy team members for making this and every other meeting possible: Rhonda Bailey, Tom Clatfelter, Lynn Flinn, Alicia Goodloe, James Kelley, Royce Kelly, Kevin Kennemer, Jan Laub, Jennifer Lyon, Nick Minden, Shere Rockwell, Steve Rockwell, John Stancavage and Mary Waller.

***General Disclaimer:** Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney. The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to avoid profanity, preaching, politics and self-promotion during their lectures.*

## ••• COMING TO OKLAHOMA CITY •••

All OKC events listed will be held at the Petroleum Club | 100 North Broadway Avenue | Oklahoma City, Oklahoma

### PEACEFUL COEXISTENCE IN THE WORKPLACE

WEDNESDAY, MARCH 9 | GUEST SPEAKER

**KEN SANDE**

Join us for a riveting look into attaining harmony in the workplace. Presented by a renowned author and minister, Ken Sande is an attorney specializing in conflict resolution and the restoration of relationships. Through the founding of Peacemakers, Mr. Sande has worked with Hobby Lobby and other prominent organizations to assist employees of various faiths in maintaining a harmonious work environment.

### HOW NOT TO CHANGE... DURING CHANGE

WEDNESDAY, MARCH 30 | GUEST SPEAKER

**JOHN GIBSON**

President & CEO, ONEOK

Chairman, President & CEO, ONEOK Partners

Gibson's presentation, "How Not to Change...During Change," will provide a glimpse into how ONEOK has remained true to its core values and strived to keep its ethics and integrity intact as the company has undergone unprecedented change.