

VISIT WWW.OKETHICS.ORG FOR MORE INFORMATION ON UPCOMING EVENTS



OKLAHOMA BUSINESS ETHICS CONSORTIUM TULSA CHAPTER UPCOMING EVENTS

SOUTHERN HILLS MARRIOTT | 11:30 AM TO 1:00 PM
1902 EAST 71ST STREET | TULSA, OKLAHOMA

FLAWED LEADERSHIP

THURSDAY, JANUARY 27 | GUEST SPEAKER

RYAN ROSS

VP OF CONSULTING, HOGAN ASSESSMENT SYSTEMS



Talent managers are trained to recognize the attributes that identify a high-potential leader. However, when the pressure is on, a whole new side of a candidate can emerge and that's when expensive ethical issues can arise. Ryan Ross will share how to shine the light on these derailers in a company's quest to find leaders with integrity.

Mr. Ross is a renowned authority on talent assessment for employee selection and leadership development. He is an accomplished expert on criterion-related and validity-generalization based implementation of personality assessments. Mr. Ross is currently Vice President of Consulting with Hogan Assessment Systems based in Tulsa, OK.

NEW VENUE STARTING IN FEBRUARY!

Doubletree Hotel in Downtown Tulsa · 616 W. Seventh Street · Complimentary Parking

THE ETHICAL CONCERNS OF LOVE IN THE WORKPLACE

THURSDAY, FEBRUARY 24 | GUEST PANELISTS



CHERI DECKER
WILLIAMS COMPANIES



KIRK TURNER

NEWTON, O'CONNOR, TURNER & KETCHUM

DEBBIE ROWLAND
THE ROWLAND GROUP



Event Moderator:

JOHN STANCAVAGE
TULSA WORLD



A panel will discuss the Ethical Concerns of Love in the Workplace. Panelists in the fields of human resources and employment law will discuss the realities of workplace romance, policies and ethical issues surrounding this issue.

MAKING CHARACTER FIRST

THURSDAY, MARCH 24 | GUEST SPEAKER

THOMAS HILL

Chairman, Kimray, Inc.

We are pleased to welcome OK Ethics first Executive Pilot Award recipient back to our podium. Since receiving this honor in April, 2010, Mr. Hill has authored a book, *Making Character First*, that was released in December. Also, Kimray was featured in a PBS documentary, *Doing Virtuous Business*, which aired the same month.

Mr. Hill has been a good friend to OK Ethics since the beginning, sharing his insights for the development of our charter and Guiding Principles. He is the founder of the Character First program, designed to help employees reach their full potential as individuals. Kimray's character emphasis is world-renowned, being used in over 27 countries and translated into 11 languages.

Mr. Hill's book, *Making Character First*, will be available for purchase at the meeting.

*This course is recommended for 1 CPE in Ethics

Cost: Members—\$25.00 and Non-Members—\$35.00 | *Reservations Required* at okethics.org
For more details contact: Lynn Flinn | The Rowland Group | lynn@rowland-group.com | 918.836.1900
Michael Oonk | American Bank and Trust Co. | mpo@americanbanktulsa.com | 918.481.3822

* CPE STATEMENT: It is the responsibility of participants to demonstrate applicability of each program as it relates to his/her area of practice. OK Ethics makes no guarantees. Also, attendees must be present to accept CPE certificates and these will be issued at the back of the room upon the conclusion of the program. Please note that we do not have the manpower capabilities to email these later. CPE certificate recipients must be registered on our attendance list to receive a certificate, so please be sure to check in with the registration team.



AGENDA

JANUARY 27, 2011

TULSA CHAPTER MEETING

MANY THANKS TO OUR NAVIGATOR MEMBERS



MANY THANKS TO OUR OKLAHOMA STAR MEMBERS



- I. **Welcome and Announcements**
Michael Oonk, Chapter President
- II. **Member Recognition**
Michael Oonk, Chapter President
- III. **Compass Awards Announcement**
Shannon Warren, Founder, OKEthics
- IV. **Guiding Principle**
Rob Martinek, Director - Legal Services, The Bama Companies
- V. **Speaker Presentation**
Ryan Ross, Hogan Assessment Systems
"Flawed Leadership"
- VI. **Q&A**
- VII. **Closing**

SAVE THE DATE

OKEthics Compass Awards

April 21
Oklahoma City

To nominate companies that exemplify Oklahoma values of integrity at work, visit okethics.org

THANK YOU!

Many thanks to our volunteers and Legacy team members for making this and every other meeting possible: Rhonda Bailey, Tom Clafelter, Lynn Flinn, James Kelley, Royce Kelly, Kevin Kennemer, Jan Laub, Jennifer Lyon, Nick Minden, Shere Rockwell, Steve Rockwell, John Stancavage and Mary Waller.

General Disclaimer: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney. The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to avoid profanity, preaching, politics and self-promotion during their lectures.

●●● COMING TO OKLAHOMA CITY ●●●

All OKC events listed will be held at the Petroleum Club | 100 North Broadway Avenue | Oklahoma City, Oklahoma

HOW NOT TO CHANGE... DURING CHANGE

WEDNESDAY, FEBRUARY 9 | GUEST SPEAKER

JOHN GIBSON

President & CEO, ONEOK

CHAIRMAN, PRESIDENT & CEO, ONEOK PARTNERS

Gibson's presentation will provide a glimpse into how ONEOK has remained true to its core values and strived to keep its ethics and integrity intact as the company has undergone unprecedented change.

Recommended for 1 CPE in Ethics

PEACEFUL COEXISTENCE IN THE WORKPLACE

WEDNESDAY, MARCH 9 | GUEST SPEAKER

KEN SANDE

Join us for a riveting look into attaining harmony in the workplace. Presented by a renowned author and minister, Ken Sande is an attorney specializing in conflict resolution and the restoration of relationships. Through the founding of Peacemakers, Mr. Sande has worked with Hobby Lobby and other prominent organizations to assist employees of various faiths in maintaining a harmonious work environment.